

2013/14 2014/15 Failure to deliver effective and cohesive Health and Social Care to local residents. Failure to adopt a Community Infrastructure Levy (CIL) by 6th April 2015, including financial Failure of partnerships as a result of conflicting priorities: there is a risk that the Council is unable to develop and manage effective partnerships and influence the activities of the partnerships. Failure to recruit and retain professional and qualified social workers and discharge the Council's statutory children's safeguarding responsibilities. Assets Disposal Programme - Failure to achieve capital receipts. Growth: a risk that failure to adopt a 'sound' Development Strategy and subsequently deliver the levels of housing, jobs or infrastructure proposed for growth and regeneration of the area in a Health & Safety: a risk that failure of members, managers and employees to recognise their responsibilities to fully comply with health and safety legislation. Failure or disruption to key elements of core infrastructure (data centre, environment and networks) leading to no functionality for more than 24 hours. Information Management: a lack of consistent information management and data accuracy across the organisation leading to non compliance with the Data Protection Act and a breach of information security. Continuing significant reduction in or redirection of funding due to Central Government cuts, or loss of grant or other funding e.g. Health funding, Schools' Finance Regulations. Failure to adhere to Procurement Rules. Deprivation of liberty safeguards: a failure to ensure that vulnerable peoples' liberty is not inappropriately denied.

VERY LOW	MOT 2	MEDIUM 6	# 6	VERY HIGH
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	itat	7 6	10	200

	Key						2013/14		2014/15	
#	Reference	Nature of Risk	June	Aug	Nov	Mar	Dec	Mar	Sept	Dec
1	SCH0004	Insufficient staff resources resulting in under or mis-direction of investment in the transformation of adult social care services.	16	16	16	16	16	16	16	16
2	SCH0007	Partnerships: failure to establish a common vision with health and the delivery of joint commissioning strategies.	16	16	16	16	16	16	16	16
3	SCH0008	Insufficient capacity, expertise and competency to deliver Adult Social Care and Housing agenda.	16	16	16	16	16	16	16	16
4	SCH0005	Failure to develop a social care market to deliver positive outcomes and choices for people.	16	16	16	16	16	16	16	16
5	CHS0005	Failure to retain and recruit staff within the area of Children's Services.						16	16	16
6	RES0018	Failure to meet legal requirements: Ability to respond to changes in legislation affecting finances i.e. NNDR, CT, Public Health.	15	15	15	15	15	15	15	15
7	LEG0001	Failure to provide effective legal support in respect of vulnerable children owing to lack of specialist staff.					15	15	15	15

Key

New Risk
Current Position
Previous Position

Assessing Likelihood

Scale Description Likelihood of Occurrence

Almost Likely to occur each year/over 60% chance of occurrence

Likely to occur every 3 years/up to a 60% chance of occurrence

Possible Likely to occur every 5 years/up to a 40% chance of occurrence

Unlikely Likely to occur every 10 years/up to a 20% chance of occurrence

Rare Likely to occur every 10 years/up to a 10% chance of occurrence

Likely to occur every 10+ years/up to a 10% chance of occurrence

Overview of Risk Position - December 2014

The risk with the highest residual score is: STR0019 - Failure to deliver effective and cohesive Health and Social Care to residents

The following risks have been rescored:

STR0003 - Growth

STR0006 - Health and Safety

STR0009 - Fragility of partners/failure of partners

STR0024 - Assets Disposal Programme

The following risk has been added:

of the BUPA managed care homes.

STR0027 - Failure to adopt a CIL by 6th April 2015

The following risk has been removed: STR0025 - Failure to deliver and effective transfer

Revisions to the descriptions or mitigating actions have been made to the following risks:

STR0001 - Continuing significant reduction or

redirection of funding

STR0003 - Growth

STR0008 - ICT Failure

STR0009 - Fragility of partners/failure of partners

STR0010 - Protecting Children

STR0013 - Information Management

STR0022 - Procurement

The matrix also highlights the most noteworthy operational risks facing CBC.

Assessing Impac

ASSES:	ssang impact			
Impact Score				
5	Catastrophic	Total system dysfunction, total shutdown of operations, financial loss over £5m, key person resignation/removal, sustained adverse publicity in national media, fatality or permanent disability		
4	Severe	All operational areas of a location compromised, other locations may be affected, financial loss up to £5m, sustained adverse publicity in national media, greater than 6 months absence for more than 5 people (single event)		
3	Major	Disruption to a number of operational areas within a location and possible flow on to other locations, financial loss up to £1m, significant adverse publicity national media, greater than 20 days absence for more than 5 people (single event),		
2	Reasonable	Some disruption manageable by altered operational routine, financial loss up to £250k, significant adverse publicity in local media, short term absence for up to 5 people (single event)		
1	Low	Minimal interruption to service, financial loss up to £100k, Minor adverse publicity in local media, short term absence for up to 5 people (single event)		

Appendix A